

Quality Policy Statement

MSA Manufacturing Ltd is committed to maintaining an unrivalled reputation for providing products and services that as a minimum meet customer requirements.

To achieve this we must all understand and uphold the following principles:

Customers

- Understand our customers' requirements and expectations and ensure we are able to meet them.
- Encourage customer feedback to help improve performance and services.

Internal Systems

- Understand and manage our processes to ensure they are performed effectively and safely.
- Set, communicate and achieve quality objectives that will promote continual improvement of our process and services.
- Maintain a documented management system that complies with the requirements of ISO 9001 and other applicable legislative and regulatory obligations.

Staff

- Ensure staff are competent to carry out their responsibilities effectively and safely.
- Involve staff as appropriate in quality and performance improvement decisions.

Suppliers & Subcontractors

- Only use reliable, competent and safe suppliers and subcontractors.
- Establish close relationships with key suppliers and subcontractors for mutual benefit.

Max Osmond
CEO
June 2022

Revision 03

Health & Safety Statement

MSA Manufacturing Ltd is committed to maintaining a safe working environment for all employees, suppliers and visitors.

Health and safety at Work Act 1974

- To provide adequate control of the Health and Safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information instruction and supervision for employees.
- To ensure all employees are competent to do their tasks and to give them adequate training.
- To prevent accidents and cases of work related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.

Max Osmond
CEO
June 2022

Revision 03

Environmental Policy Statement

MSA Manufacturing Ltd is committed to protecting the environment by continually improving environmental performance and preventing pollution.

To achieve our aims MSA Manufacturing Ltd will:

- Plan and conduct its activities in compliance with ISO 14001 and all relevant environmental compliance obligations.
- Identify and record our environmental aspects and assess their impact upon the environment.
- Set objectives and targets to reduce the impact of significant environmental aspects that can be cost effectively controlled.
- Co-operate with, and maintain good relations with all regulatory authorities and other interested parties.
- Cultivate environmental awareness and understanding throughout the company and endeavour to promote the same with others who affect our activities.
- Conduct regular environmental reviews of our operations to assess our ongoing environmental impact and the effects of improvement programmes.
- Ensure this policy is available to interested parties and where practical, provide information and assistance to them regarding environmental matters affected by our services and activities.
- Review and revise this policy as necessary to ensure it remains relevant to the MSA's environmental goals.

Max Osmond
CEO
June 2022

Revision 03